CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
5003	311 Call Center Manager	26	\$57,581.58	\$76,407.70	Е
5004	311 Call Center Representative	7	\$32,453.41	\$43,063.91	N
5005	311 Call Center Representative, Senior	9	\$35,098.42	\$46,573.86	N
1013	Accountant	22	\$52,291.25	\$69,388.14	E
1018	Accounting Assistant	14	\$41,710.93	\$55,348.39	N
1012	Accounting Manager	29	\$61,549.07	\$81,672.61	E
1016	Accounting Technician	9	\$35,098.42	\$46,573.86	N
1015	Accounting Technician, Senior	11	\$37,743.42	\$50,083.81	N
1019	Accounts Payable Supervisor	16	\$44,356.26	\$58,858.32	N
4068	Administrative Assistant-Urban Development	11	\$37,743.42	\$50,083.81	N
4111	Airport Manager	23	\$53,613.75	\$71,142.78	E
7117	Animal Control Officer	11	\$37,743.42	\$50,083.81	N
7116	Animal Control Supervisor	18	\$47,001.26	\$62,368.26	N
2107	Asset Management Database Specialist	19	\$48,323.75	\$64,123.23	N
3105	Asset Management Quality Control Specialist	18	\$47,001.26	\$62,368.26	N
4082	Assistant City Attorney	33	\$66,839.07	\$88,692.18	E
3018	Assistant City Clerk	24	\$54,936.25	\$72,897.77	E
1003	Assistant Construction Manager	30	\$62,871.57	\$83,427.59	E
3014	Assistant Court Administrator	29	\$61,549.07	\$81,672.61	E
5011	Assistant Police Chief	39	\$74,774.41	\$99,222.00	N
1102	Assistant Purchasing Agent	14	\$41,710.93	\$55,348.39	N
4081	Associate City Attorney	45	\$82,709.74	\$109,751.49	E
4088	Associate City Attorney, Senior	46	\$84,693.50	\$112,383.96	E
7014	Associate Director, Business Services	33	\$66,839.07	\$88,692.18	E
4075	Associate Director, Federal Programs	34	\$68,161.58	\$90,447.16	E
7110	Associate Director, Infrastructure - Transportation	42	\$78,741.93	\$104,486.58	E
2721	Associate Director, Infrastructure - Water & Sewer	42	\$78,741.93	\$104,486.58	E
2108	Associate Director, Logistics and Asset Management	42	\$78,741.93	\$104,486.58	E
4074	Associate Director, Planning	33	\$66,839.07	\$88,692.18	E
0077	Automotive Mechanic	13	\$40,388.42	\$53,593.41	N
0075	Automotive Service Helper	6	\$31,130.92	\$41,308.95	N
3017	Bailiff	11	\$37,743.42	\$50,083.81	N
1038	Billing and Collections Supervisor	21	\$50,968.76	\$67,633.21	N
4049	Box Office Manager	23	\$53,613.75	\$71,142.78	E
1022	Budget Manager	29	\$61,549.07	\$81,672.61	E
0053	Building & Grounds Maintenance Supervisor	9	\$35,098.42	\$46,573.86	N
0051	Building & Grounds Maintenance Worker	4	\$28,485.59	\$37,799.00	N
7033	Building Inspector	18	\$47,001.26	\$62,368.26	N
7039	Building Inspector, Senior	24	\$54,936.25	\$72,897.77	N
2110	Business Analyst-Urban Development	22	\$52,291.25	\$69,388.14	E
7017	Business Services Manager	26	\$57,581.58	\$76,407.70	E
1032	Business Tax Auditor	22	\$52,291.25	\$69,388.14	E
3108	Buyer/Warehouse Supervisor	19	\$48,323.75	\$64,123.23	N
9027	Cart Repairer	6	\$31,130.92	\$41,308.95	N

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CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
1041	Chief Billing and Collections Officer	28	\$60,226.60	\$79,917.66	Е
7031	Chief Building Official	42	\$78,741.93	\$104,486.58	E
1040	Chief Compliance and Enforcement Officer	33	\$66,839.07	\$88,692.18	E
7037	Chief Electrical Inspector	24	\$54,936.25	\$72,897.77	N
1010	Chief Financial Officer	49	\$104,531.32	\$138,707.86	E
4010	Chief Human Resources Officer	46	\$84,693.50	\$112,383.96	E
4030	Chief Information Officer	47	\$87,338.50	\$115,893.90	E
5008	Chief Information Security Officer	32	\$65,516.56	\$86,937.20	E
7025	Chief Mechanical & Gas Inspector	24	\$54,936.25	\$72,897.77	N
7077	Chief Operations Officer - IPS	48	\$93,951.00	\$124,668.42	E
7032	Chief Plumbing & Gas Inspector	24	\$54,936.25	\$72,897.77	N
7024	Chief Property Maintenance Inspector	24	\$54,936.25	\$72,897.77	N
4000	Chief Resilience Officer	42	\$78,741.93	\$104,486.58	E
5009	Chief Technology Officer	32	\$65,516.56	\$86,937.20	E
4080	City Attorney	50	\$115,111.65	\$152,747.63	E
4040	City Clerk	34	\$68,161.58	\$90,447.16	E
7140	City Engineer	48	\$93,951.00	\$124,668.42	E
4051	City Venues Assistant Operations Manager	13	\$40,388.42	\$53,593.41	N
4047	City Venues Operations Assistant	11	\$37,743.42	\$50,083.81	N
4053	City Venues Operations Manager	26	\$57,581.58	\$76,407.70	E
7142	Civil Engineer	38	\$73,451.91	\$97,467.03	E
0090	Closed Circuit TV Supervisor	18	\$47,001.26	\$62,368.26	N
5022	Code Enforcement Officer	14	\$41,710.93	\$55,348.39	N
7041	Communication Systems Engineer	32	\$65,516.56	\$86,937.20	E
4059	Communications Specialist	18	\$47,001.26	\$62,368.26	E
4072	Community Development Program Manager	26	\$57,581.58	\$76,407.70	E
4048	Community Engagement Manager	23	\$53,613.75	\$71,142.78	E
4056	Community Services Coordinator	18	\$47,001.26	\$62,368.26	N
0086	Construction Crew Supervisor	18	\$47,001.26	\$62,368.26	N
2023	Construction Manager	36	\$70,806.92	\$93,957.10	E
0070	Crew Worker	5	\$29,808.43	\$39,553.98	N
0069	Crew Worker, Senior	7	\$32,453.41	\$43,063.91	N
5026	Crime & Intelligence Analyst	20	\$49,646.26	\$65,878.24	N
0054	Custodial Crew Leader	6	\$31,130.92	\$41,308.95	N
0052	Custodial Crew Supervisor	16	\$44,356.26	\$58,858.32	N
0050	Custodial Worker	4	\$28,485.59	\$37,799.00	N
2102	Customer Service Representative	8	\$33,775.93	\$44,818.87	N
2104	Customer Service Representative, Senior	11	\$37,743.42	\$50,083.81	N
5007	Data Analyst	28	\$60,226.60	\$79,917.66	E
1011	Deputy Chief Financial Officer	48	\$93,951.00	\$124,668.42	E
4015	Deputy Chief Human Resources Officer	33	\$66,839.07	\$88,692.18	E
4083	Deputy City Attorney	48	\$93,951.00	\$124,668.42	E
7071	Deputy Director, Infrastructure and Public Services	48	\$93,951.00	\$124,668.42	E
7080	Deputy Director, IPS Administration	32	\$65,516.56	\$86,937.20	E

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CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
9021	Deputy Director, Public Services	34	\$68,161.58	\$90,447.16	Е
7011	Deputy Director, Urban Development	46	\$84,693.50	\$112,383.96	E
2720	Deputy Director, Water & Sewer Process Assets	44	\$81,387.25	\$107,996.52	E
6011	Deputy Fire Chief	39	\$74,774.41	\$99,222.00	N
7015	Development Engineer	38	\$73,451.91	\$97,467.03	E
4055	Development Ombudsman	30	\$62,871.57	\$83,427.59	E
1020	Director, Accounting and Financial Reporting	42	\$78,741.93	\$104,486.58	E
4013	Director, Benefits and Wellness	29	\$61,549.07	\$81,672.61	E
7013	Director, Business Services	42	\$78,741.93	\$104,486.58	E
4064	Director, Federal Programs	43	\$80,064.39	\$106,241.57	E
1021	Director, Financial Planning	42	\$78,741.93	\$104,486.58	E
7075	Director, Infrastructure	48	\$93,951.00	\$124,668.42	E
7074	Director, IPS Administration	42	\$78,741.93	\$104,486.58	E
7073	Director, Logistics & Asset Management	48	\$93,951.00	\$124,668.42	E
7016	Director, Planning	42	\$78,741.93	\$104,486.58	E
7020	Director, Planning & Development Services	46	\$84,693.50	\$112,383.96	E
7076	Director, Public Services	44	\$81,387.25	\$107,996.52	E
7035	Electrical Inspector	18	\$47,001.26	\$62,368.26	N
7042	Electronics Technician	15	\$43,033.41	\$57,103.34	N
7049	Electronics Technician, Assistant	10	\$36,420.93	\$48,328.83	N
7048	Electronics Technician, Senior	17	\$45,678.75	\$60,613.29	N
7061	Emergency Management Assistant	12	\$39,065.93	\$51,838.42	N
6110	Emergency Medical Services Chief	33	\$66,839.07	\$88,692.18	N
3103	Engineering Aide	12	\$39,065.93	\$51,838.42	N
2015	Engineering Aide, Senior	19	\$48,323.75	\$64,123.23	N
3201	Engineering Inspection Supervisor	24	\$54,936.25	\$72,897.77	N
2017	Engineering Inspector	18	\$47,001.26	\$62,368.26	N
9028	Environmental Educator	22	\$52,291.25	\$69,388.14	E
9022	Environmental Services Supervisor	18	\$47,001.26	\$62,368.26	N
0078	Equipment Mechanic	15	\$43,033.41	\$57,103.34	N
0081	Equipment Operator	7	\$32,453.41	\$43,063.91	N
0082	Equipment Operator, Senior	9	\$35,098.42	\$46,573.86	N
7070	Executive Director, Infrastructure and Public Services	49	\$104,531.32	\$138,707.86	E
7010	Executive Director, Urban Development	49	\$104,531.32	\$138,707.86	E
0005	Executive Secretary	13	\$40,388.42	\$53,593.41	N
4096	Facilities Maintenance Manager	28	\$60,226.60	\$79,917.66	E
4093	Facilities Maintenance Supervisor	21	\$50,968.76	\$67,633.21	N
4099	Facilities Maintenance Technician	17	\$45,678.75	\$60,613.29	N
4069	Federal Programs Construction & Infrastructure Specialist	14	\$41,710.93	\$55,348.39	N
4065	Federal Programs Financial Manager	26	\$57,581.58	\$76,407.70	E
4057	Federal Programs Technician	11	\$37,743.42	\$50,083.81	N
7012	Financial Manager - Urban Development	29	\$61,549.07	\$81,672.61	E
6021	Fire Apparatus Operator	18	\$47,001.26	\$62,368.26	N
6012	Fire Battalion Chief	33	\$66,839.07	\$88,692.18	N

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CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
6016	Fire Captain	25	\$56,259.08	\$74,652.74	N
6010	Fire Chief	48	\$93,951.00	\$124,668.42	N
6020	Fire Lieutenant	22	\$52,291.25	\$69,388.14	N
6013	Fire Marshall	33	\$66,839.07	\$88,692.18	N
6023	Firefighter	17	\$45,678.75	\$60,613.29	N
3401	Fleet Maintenance Manager	28	\$60,226.60	\$79,917.66	E
0073	Fleet Maintenance Supervisor	21	\$50,968.76	\$67,633.21	N
4028	GIS Administrator	24	\$54,936.25	\$72,897.77	E
4027	GIS Analyst	19	\$48,323.75	\$64,123.23	N
2173	GIS Application Specialist	19	\$48,323.75	\$64,123.23	N
4026	GIS Manager	30	\$62,871.57	\$83,427.59	E
4029	GIS Specialist	16	\$44,356.26	\$58,858.32	N
4045	Grants Coordinator	26	\$57,581.58	\$76,407.70	E
2016	Graphics Technician	12	\$39,065.93	\$51,838.42	N
0083	Heavy Equipment Operator	12	\$39,065.93	\$51,838.42	N
0079	Helicopter Mechanic	16	\$44,356.26	\$58,858.32	N
0080	Helicopter Pilot	22	\$52,291.25	\$69,388.14	N
4039	Help Desk Administrator	20	\$49,646.26	\$65,878.24	N
0087	Horticulturalist	23	\$53,613.75	\$71,142.78	N
4076	Housing Counselor	11	\$37,743.42	\$50,083.81	N
4067	Housing Counselor Supervisor	13	\$40,388.42	\$53,593.41	N
7036	Housing/Lake Inspector	11	\$37,743.42	\$50,083.81	N
4017	Human Resources Officer	26	\$57,581.58	\$76,407.70	E
4014	Human Resources Specialist	9	\$35,098.42	\$46,573.86	N
4012	Human Resources Supervisor	18	\$47,001.26	\$62,368.26	N
4098	Industrial Electrician	18	\$47,001.26	\$62,368.26	N
7102	Infrastructure Administrative Specialist	18	\$47,001.26	\$62,368.26	N
4041	Internal Auditor	29	\$61,549.07	\$81,672.61	E
0071	Inventory Supply Clerk	5	\$29,808.43	\$39,553.98	N
0072	Inventory Supply Clerk, Senior	9	\$35,098.42	\$46,573.86	N
3408	Inventory Supply Specialist	13	\$40,388.42	\$53,593.41	N
7078	IPS Administrative Coordinator	19	\$48,323.75	\$64,123.23	N
4062	IPS Compliance Officer	18	\$47,001.26	\$62,368.26	N
7081	IPS Logistics Coordinator	28	\$60,226.60	\$79,917.66	E
7082	IPS Maintenance Scheduler/Planner	21	\$50,968.76	\$67,633.21	N
7100	IPS Operations Manager	28	\$60,226.60	\$79,917.66	E
7083	IPS Technician	18	\$47,001.26	\$62,368.26	N
5002	IT Communications Administrator	28	\$60,226.60	\$79,917.66	E
7108	ITS/Fiber Optic Supervisor	23	\$53,613.75	\$71,142.78	N
7109	ITS/Fiber Optic Technician	18	\$47,001.26	\$62,368.26	N
0091	Jet/Vacuum Truck Operator	11	\$37,743.42	\$50,083.81	N
2403	Lake Maintenance Worker	7	\$32,453.41	\$43,063.91	N
2404	Lake Maintenance Worker, Senior	12	\$39,065.93	\$51,838.42	N
7063	Land Surveyor	28	\$60,226.60	\$79,917.66	E

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CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
4077	Land Use Controls Manager	26	\$57,581.58	\$76,407.70	Е
4089	Legal Affairs Administrator	26	\$57,581.58	\$76,407.70	E
4084	Legal Assistant	16	\$44,356.26	\$58,858.32	E
4086	Legal Secretary	9	\$35,098.42	\$46,573.86	N
4087	Legal Secretary, Senior	11	\$37,743.42	\$50,083.81	N
2651	Lift Station Maintenance Operator	17	\$45,678.75	\$60,613.29	N
4042	Mail Clerk	6	\$31,130.92	\$41,308.95	N
0085	Maintenance Crew Supervisor	18	\$47,001.26	\$62,368.26	N
4094	Maintenance Technician Assistant	10	\$36,420.93	\$48,328.83	N
7026	Mechanical & Gas Inspector	18	\$47,001.26	\$62,368.26	N
2711	Meter Maintenance Specialist	14	\$41,710.93	\$55,348.39	N
2714	Meter Maintenance Specialist, Senior	16	\$44,356.26	\$58,858.32	N
2302	Meter Reader	6	\$31,130.92	\$41,308.95	N
2301	Meter Supervisor	18	\$47,001.26	\$62,368.26	N
3010	Municipal Court Administrator	42	\$78,741.93	\$104,486.58	E
3015	Municipal Court Magistrate	12	\$39,065.93	\$51,838.42	N
3016	Municipal Court Magistrate, Senior	14	\$41,710.93	\$55,348.39	N
4085	Office Administrator	13	\$40,388.42	\$53,593.41	N
0009	Office Assistant	5	\$29,808.43	\$39,553.98	N
7058	Parking Control Officer	5	\$29,808.43	\$39,553.98	N
7057	Parking Control Officer, Senior	6	\$31,130.92	\$41,308.95	N
7056	Parking Control Supervisor	18	\$47,001.26	\$62,368.26	N
1014	Payroll Supervisor	16	\$44,356.26	\$58,858.32	N
7064	Permitting Administrator	16	\$44,356.26	\$58,858.32	N
4090	Plan Examiner/Inspector	24	\$54,936.25	\$72,897.77	N
4079	Planner	16	\$44,356.26	\$58,858.32	N
4066	Planning Technician	14	\$41,710.93	\$55,348.39	N
7034	Plumbing & Gas Inspector	18	\$47,001.26	\$62,368.26	N
5012	Police Captain	33	\$66,839.07	\$88,692.18	N
5010	Police Chief	48	\$93,951.00	\$124,668.42	N
5018	Police Evidence Custodian	8	\$33,775.93	\$44,818.87	N
5021	Police Fleet Maintenance Supervisor	21	\$50,968.76	\$67,633.21	N
5019	Police I.D. Clerk	7	\$32,453.41	\$43,063.91	N
5013	Police Lieutenant	25	\$56,259.08	\$74,652.74	N
5016	Police Patrol Officer	17	\$45,678.75	\$60,613.29	N
5025	Police Patrol Officer Recruit	17	\$45,678.75	\$60,613.29	N
5020	Police Records Clerk	6	\$31,130.92	\$41,308.95	N
5015	Police Records Supervisor	15	\$43,033.41	\$57,103.34	N
5014	Police Sergeant	22	\$52,291.25	\$69,388.14	N
4060	Public Relations Coordinator	26	\$57,581.58	\$76,407.70	E
6025	Public Safety Educator	22	\$52,291.25	\$69,388.14	E
9026	Public Services Scheduler	16	\$44,356.26	\$58,858.32	N
1101	Purchasing Agent	24	\$54,936.25	\$72,897.77	E
9029	Recycling Plant Leader	12	\$39,065.93	\$51,838.42	N

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CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
9024	Recycling Plant Operator	9	\$35,098.42	\$46,573.86	N
1035	Revenue Clerk	7	\$32,453.41	\$43,063.91	N
1037	Revenue Clerk, Senior	9	\$35,098.42	\$46,573.86	N
1033	Revenue Officer	16	\$44,356.26	\$58,858.32	N
1034	Revenue Officer, Senior	18	\$47,001.26	\$62,368.26	N
4019	Safety Director	26	\$57,581.58	\$76,407.70	E
9025	Sanitation Worker	4	\$28,485.59	\$37,799.00	N
0003	Secretary	6	\$31,130.92	\$41,308.95	N
0001	Secretary, Principal	11	\$37,743.42	\$50,083.81	N
0002	Secretary, Senior	9	\$35,098.42	\$46,573.86	N
0060	Security Guard	3	\$27,163.08	\$36,044.02	N
0061	Security Guard, Senior	5	\$29,808.43	\$39,553.98	N
1023	Senior Accountant	26	\$57,581.58	\$76,407.70	E
4020	Senior Human Resources Officer	29	\$61,549.07	\$81,672.61	E
4021	Senior Human Resources Specialist	11	\$37,743.42	\$50,083.81	N
4073	Senior Planner	18	\$47,001.26	\$62,368.26	N
2713	Sewer Collection System Supervisor	21	\$50,968.76	\$67,633.21	N
0089	Sewer TV Truck Operator	12	\$39,065.93	\$51,838.42	N
3008	Sludge-Filtration Operator	10	\$36,420.93	\$48,328.83	N
4061	Special Events Coordinator	22	\$52,291.25	\$69,388.14	E
2601	SSO/FOG Technical Investigator	15	\$43,033.41	\$57,103.34	N
2013	Survey Crew Supervisor	18	\$47,001.26	\$62,368.26	N
2020	Survey Crew Worker	7	\$32,453.41	\$43,063.91	N
2018	Surveyor Assistant	12	\$39,065.93	\$51,838.42	N
4032	System Administrator	22	\$52,291.25	\$69,388.14	E
2106	Systems Database Specialist/Modeler	19	\$48,323.75	\$64,123.23	N
4037	Technical Support Specialist	20	\$49,646.26	\$65,878.24	N
7046	Telecommunications Database Coordinator	8	\$33,775.93	\$44,818.87	N
5027	Telecommunications Manager	21	\$50,968.76	\$67,633.21	N
7044	Telecommunicator	13	\$40,388.42	\$53,593.41	N
7045	Telecommunicator, Basic	10	\$36,420.93	\$48,328.83	N
7047	Telecommunicator, Dispatcher	14	\$41,710.93	\$55,348.39	N
7043	Telecommunicator, Supervisor	17	\$45,678.75	\$60,613.29	N
7103	Traffic Maintenance Technician	6	\$31,130.92	\$41,308.95	N
7104	Traffic Maintenance Technician, Senior	8	\$33,775.93	\$44,818.87	N
7052	Traffic Signal Crew Supervisor	22	\$52,291.25	\$69,388.14	N
7054	Traffic Signal Technician	15	\$43,033.41	\$57,103.34	N
7053	Traffic Signal Technician, Senior	17	\$45,678.75	\$60,613.29	N
7059	Tree Trimmer	12	\$39,065.93	\$51,838.42	N
2716	W/WW Electronics and SCADA System Chief Operator	23	\$53,613.75	\$71,142.78	N
2707	Wastewater Collection System Maintenance Manager	28	\$60,226.60	\$79,917.66	E
2718	Wastewater Collection System Program Coordinator	30	\$62,871.57	\$83,427.59	E
2717	Wastewater Laboratory Supervisor	23	\$53,613.75	\$71,142.78	N
2600	Wastewater Operations Technical Services Supervisor	21	\$50,968.76	\$67,633.21	N
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CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
2603	Wastewater Operations Technician	17	\$45,678.75	\$60,613.29	N
2702	Wastewater Treatment Plant Chief Operator	23	\$53,613.75	\$71,142.78	N
2703	Wastewater Treatment Plant Maintenance Operator	17	\$45,678.75	\$60,613.29	N
2705	Wastewater Treatment Plant Operator	15	\$43,033.41	\$57,103.34	N
3104	Water & Sewer Linear Assets Supervisor	23	\$53,613.75	\$71,142.78	N
2722	Water & Sewer Process Assets Manager	38	\$73,451.91	\$97,467.03	E
3203	Water Distribution Inspector	18	\$47,001.26	\$62,368.26	N
3204	Water Distribution Supervisor	23	\$53,613.75	\$71,142.78	N
0031	Water Distribution System Control Technician	19	\$48,323.75	\$64,123.23	N
3000	Water Quality Program Manager	30	\$62,871.57	\$83,427.59	E
3206	Water Service Technician	9	\$35,098.42	\$46,573.86	N
3007	Water Treatment Biologist	23	\$53,613.75	\$71,142.78	N
2723	Water Treatment Plant Assistant Chief Operator	21	\$50,968.76	\$67,633.21	N
3002	Water Treatment Plant Chief Operator	23	\$53,613.75	\$71,142.78	N
3003	Water Treatment Plant Maintenance Operator	17	\$45,678.75	\$60,613.29	N
3004	Water Treatment Plant Operator	15	\$43,033.41	\$57,103.34	N
2706	Water/Wastewater Chemist	17	\$45,678.75	\$60,613.29	N
2704	Water/Wastewater Electronics Technician	17	\$45,678.75	\$60,613.29	N
3005	Water/Wastewater Maintenance Assistant	8	\$33,775.93	\$44,818.87	N
2709	Water/Wastewater Maintenance Technician	17	\$45,678.75	\$60,613.29	N
3006	Water/Wastewater Operator Assistant	6	\$31,130.92	\$41,308.95	N
3106	Water/Wastewater System Maintenance Manager	28	\$60,226.60	\$79,917.66	E
3009	Water/Wastewater Treatment Plant Operator Trainee	12	\$39,065.93	\$51,838.42	N
1001	Watershed Manager	38	\$73,451.91	\$97,467.03	E
5001	Webmaster	22	\$52,291.25	\$69,388.14	E

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